



COMPANY PROFILE



About Recany

Recany (J J Consultants) is a boutique recruitment company that specializes in matching the right talent to the right job opportunities across the globe.

Established in 2011, Recany is now listed global recruitment consulting and services firm with more than 108 employees, founded by **Mr. Pradeep Kumar Padhi** MCA., MBA.,

We are a preferred Recruitment Partner as we have the knack of finding the talent for your missing puzzle in your organization.

Recany is registered as a recruitment firm with IRA.

We work on exclusive assignments as we are a Preferred Recruitment Business Partner for our clients.

We recruit at all levels from junior to senior and across a broad range of employee categories and sectors.

Our primary activity is permanent placements and temporary staffing for either single, large volume or ongoing staffing requirements.

**We
Understand
that Talent drives
your Business Strategy and
we make it our business
to find that
Talent.**



**Know your business and industry
better than anyone else in the world.
love what you do or don't do it.**

Understanding The
Client Requirements

SCALABILITY

Scalable Access To Talent
When And Where You Need It

01

CV Selection

QUALITY

Higher Quality Talent Aligned
To Your Business

02

Client Interview
(SKYPE/ZOOM)

PROGRESS

Business roles filled faster to
reach the goal

03

OFFER LETTER &
WORK PERMIT/VISA

EFFICIENCY

Enhanced employer efficiency,
diversity & competitive

04



Our Numbers...

10 Years
in
Operations

18 Years Combined
Recruitment
experience

54⁺ Clients and
Growing

306⁺ Candidates
placed
successfully

4500⁺ Candidates
in our
database

Successful Fills In

Canada

Usa

Malta

Romania

Poland

Africa

Dubai

Sharjah

Abudhabi

Saudi Arabia

Oman

Kuwait

Qatar

Singapore

Malaysia

Thailand

Maldives

Australia

Recany Variegated Recruitment Specialist

Technology is changing the world as we know it, and that includes how we do business. Whether it is to do the betterment of us is up for debate, nonetheless, if we want to keep up, we must adapt. Sourcing can sometimes feel like searching for a needle in a haystack. There are countless great candidates out there, but finding the one who is right fit for a specific role at a specific time requires a lot of searching. Also, it requires time to develop strategies and policies that create an ongoing engagement for their employees, enhancing retention and ensuring that they are fully developed their staff. Recruitment managers should acknowledge these challenges and invest in smart recruiting. Candidate based Recany (formerly called as IT Consultancy) provides an indirect service, it has greater knowledge that can be crucial in helping you pick the very best candidates for the job. The company has worked with organizations in the national and international business world.

Explicit and Honest-to-Goodness Approach
Maintaining a process with proven and maintaining the extremely talented individuals has become ever more challenging and so HR can seem daunting to many organizations. But Recany loves it and offers a wide range of HR Solutions. It brings the best talent talent for Recany. It has been extremely successful in creating a global network of a highly skilled, intelligent workforce that can help a company to achieve its mission, projects and goals. All of Recany's resources are multi-skilled and come with proven (commoditized) performance. It specializes in recruitment for Technical, Administrative, Healthcare, Electrical, BPO, IT, Electronics, FMCG, Commercial, Retail, and Services.

Recany had successfully placed many job seekers in various parts of the world like Malaysia, Saudi, Dubai, Thailand, Mexico, Romania, and many more. Apart from perfect placements, Recany also provides cost services like Employment Visa, Work permit to the candidates so that they do not face any difficulties in abroad.

"Temporary is the building block of recruitment," emphasizes Pradeep Kumar. "Recany is more particular about the background verification process, it scans applicant's educational certificates and their passport. It also helps the employer get to make sure that the candidate is genuine along with if any via background or needed," he added.

Recruitment Outsourcing: It provides customized, scalable and flexible recruitment process outsourcing solutions for the recruitment of skilled candidates with the desired profile.

Permanent recruitment: Recany provides best of all candidates to various organizations in the shortest span of time by collaborating with all types and several industries in the search of talents. Recany is dedicated to finding reliable and experienced candidates for permanent position.

Contract/Temporary Recruitment: Recany offers temporary staffing services for global companies and businesses across the whole world apart from the contract staffing India. It is having temporary staffing operations in the world who provides employees cost-effective and efficient employees that will be able to perform the required job role.

International Payments and Visa Hiring: organization of all the services involved in an

“Do not lose hope, self-confidence and guiding time makes you successful”

International recruitment process, Recany specializes in providing fast and dependable services. The experience gained by providing millions of tested documents guarantees to have vision based quickly, accurately and professionally.

Stand Tall in the Competition
Recany is dedicated to offering the highest quality of service to its clients. Its customer-centric approach employs only certified applicants at the employee site and works in partnership with clients to create their face-class solutions for their manpower requirements. Recany's attributes like transparency, genuine approach, flexible and accurate placement, maintaining the perfect balance between employers and candidates, stands tall against its competitors or other recruitment consultancies. And it has successfully received thousands of candidates in more than 100 plan companies in international locations.

Ingenious and Self-reliant Consultant of Recany
From a consultancy operator to leading Recany (formerly called IT Consultancy) in India, Pradeep Kumar Padhi has successfully accomplished his career building various positions in reputed organizations like



Pradeep Kumar Padhi
Founder & CEO

Cognizant (SEI-Consultant), Pathfinder Business Analysis (Consultant), ACS India Pvt Ltd (ITP-Bangalore), etc. He has turned the recruitment table in his favor through his expert focus on hiring the best talent. He holds a host of responsibilities, starting from recruitment to preliminary interview, and serves both aspiring candidates and hiring organizations. Inspiring from biggest HR professional Lee Kim Loong from Malaysia, Pradeep has started international recruitment from Malaysia and now reaches in almost every corner of the globe. He has built and maintained reliable fast and true with the clients.

His confidence, positive attitude, and integrity made him successful through his journey of struggle during the establishment of Recany. This drive to foster has helped the company to establish a strong network of talent pool and external organizations. Many of its employees (staff) are by themselves. Growing as jobs into Recany now aims to enter Australia, Canada and it has a future expansion to be one of the globally recognized strongest career-making consultancies.



Recreating An Exemplary Recruitment Process For The Aspirants

Pradeep Kumar Padhi
Founder & CEO

Unemployment is one of the most critical problems of the nation. Companies acquire the Bachelor's or Master's degrees in their respective streams, but they face a lot of struggle to find the optimum jobs. This needs to be dealt with by the national minds of the nation. Innovative ideas with sound technology, provide aid to companies for dealing with this current issue. Recany has brought a future and positive change to the recruitment process of our country.

Inside story of Recany
Recany (formerly known as IT Consultancy) is one of the top notch recruitment companies in India which serves both national and global staffing needs. The inception of this organization took place in 2008; since then, it is setting a breaking record for the continuous progress of Recany. Mr. Pradeep Kumar Padhi has put all his vision, energy and always being the backbone of it.

Recany has created an extremely potent and intelligent team which helps the organization to achieve the tough and again in the most adverse situation by spotting out-of-the-box thinking.

The foremost and prime responsibility of Recany is to hire talented employees for different companies. In this competitive phase, companies want the best individuals to work with them.

"We provide the placement opportunities to youth companies are benefited from our process by having extremely skilled employees," says Pradeep.

Corporate Scenario of the Company
Companies, in the present scenario, want highly skilled individuals who are efficient and for the development are not lacking in others. Recany plays a vital role in restoring the best employees to clients. Following are the reasons why companies want to invest in it:

- Recany has a highly skilled workforce that is built on national and successful partnership.
- Recany possesses a clear understanding and are exceptionally skilled in identifying the topmost talents around the globe and matching them with the client's needs.
- Recany has an amazing record in the recruitment process. It provides 85% HR ratio for each open position they are aligned within the stipulated time period.
- 85% of candidates they provide who continue to work for more than 3 years.
- The process is pure and transparent; clients received the trace of efficiency.

Remarkable services offered by the enterprise:
In today's times, when the time is taking apart over the recruitment companies, Recany on the other hand, is continuously winning the hearts and faith of its clients. By offering the exemplary services, amiable confidence, it is creating on the minds of clients. Let's look over the services the leading organization has to give:

Permanent Recruitment:
The process is not temporary, which means Recany provides the best-suited individuals in various roles and in the shortest span by collaborating with the companies of all types and sizes in the search of excellent talent.

Business Connect



THRIVE TO HIRE

BRANCH
PO Box: 42506,
9th Floor,
Le Solarium Tower,
Dubai
UAE

BRANCH
A-2-7 B,
No 2, Jalan, 13/114 A,
Taman Bukit Cheras,
Kuala Lumpur,
Malaysia, ASIA

BRANCH
12,
Poarta Schei,
Brasov,
Romania
EUROPE

BRANCH
100,
Beach Road,
Shaw Tower,
Singapore
ASIA

HEAD QUARTERS
10, Krishnanagar,
Bharathiyar Road,
Ganapathy,
Coimbatore-641006.
TN, INDIA
+91 97906 10788 / +91 98402 10788
Landline :- 0422 - 4719156
Email:careers@recany.com
www.recany.com